

ANNUAL REPORT



THE BRIDGE TO LEGAL AID



2021 was a year of immense growth for CARPLS. Our dedicated staff went above and beyond in 2021 to provide resources that helped people weather the storm during the pandemic and know how to move forward. We have a team of hardworking, empathetic, and talented attorneys, paralegals and administrative staff who bring their diverse perspectives and education to break down barriers to access to justice.

CARPLS has emerged as a main point of contact for a growing number of legal aid networks across the state. We grew our team by more than 50% and expanded our longtime and newer projects and programs to help more people in need. Last year, we introduced the Virtual Municipal Court Advice Desk and our new Spanish Language Services initiative. CARPLS also now operates five hotlines locally and statewide, serving a wide range of constituents: the CARPLS hotline, the Cook County Legal Aid for Housing & Debt program (CCLAHD), the Illinois Armed Forces Legal Aid Network (IL-AFLAN), New Leaf Illinois, and Eviction Help Illinois, which in combination received over 250,000 calls in 2021.

CCLAHD launched in November 2020 in collaboration with the Cook County Board of Commissioners, the Office of the President, the Circuit Court of Cook County, the Cook County Sheriff's Office, the Chicago Bar Foundation, and other community partners. CCLAHD has served over 15,000 Cook County residents to date and connected many thousands more to critical resources like rental assistance. CCLAHD and New Leaf were both based on the successful IL-AFLAN network, which effectively allows legal aid providers to better leverage their limited resources by responding to the legal needs of the community as a single, connected network.

CARPLS and the Chicago legal aid community have strongly advocated for a less adversarial and punitive approach to certain civil legal aid issues for years and welcomed new processes. Our work, along with our amazing partners, has helped to reduce economic fallout from COVID-19 and preserve families and neighborhoods.

To aid in the understanding of our clients' experiences and better address their needs, CARPLS engaged our Racial Justice Committee (RJC) to assist in recruiting new staff. The RJC helped us in the search for our new Community Engagement Coordinator, a position first in CARPLS' history. The RJC has also continued to support the work of our staff, encourage community engagement opportunities, provide presentations on monthly themes, support continuing legal education for our team, and plan collaborations with partners.

CARPLS is playing a key role in developing a more collaborative approach to meeting the needs of the community. Our goal is to ensure that we connect legal aid programs and ensure better access to our legal services. 2022 will be a momentous year as we approach one million legal consultations provided. And then we will continue working for the next million.

Allen C. Schwartz

CARPLS Executive Director



# **Client Demographics**

56% are women

47% are African

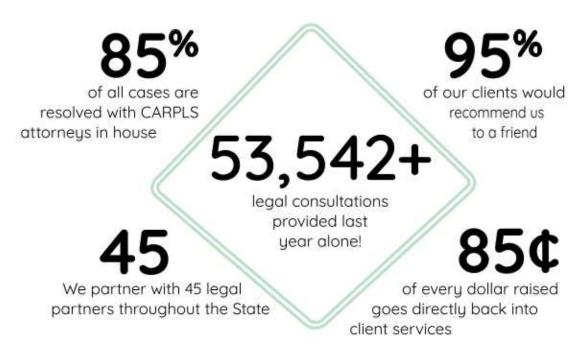
American

21% are Latinx

13% are veterans and military service members 11% live in subsidized housing 29% are caring for one or more children 10% are 65 or older

# CARPLS by the numbers

JULY 1, 2020-JUNE 30, 2021





# Expanding Spanish Language Services at CARPLS



n October 2021, CARPLS began its first Spanish Language Services initiative. With Supervising Attorney Patricia Cintron-Bastin leading the team, CARPLS set out to provide direct legal services and outreach to Spanish-speaking communities in Cook County.

"We've always been mindful of ways we could improve upon the legal services that we provide to our Spanish-speaking clients. In the past, we were focused on the staffing needs of the hotline and other projects. We concentrated on the legal services and not the overarching need to connect with the community," Patricia said.

We knew we needed to focus on innovative ways to meet the needs of our Spanish-speaking clients, in addition to the services that we offer through the hotline and our projects. We are currently focusing on translating emails, translating publications, providing general information, and reaching out to the Latinx community to collaborate with community stakeholders.

"Helping out my community has always been a passion of mine," Patricia says. "Often, I have felt that our Spanish clients are left adrift when confronted with a legal problem. They don't know where to turn; they don't know where to go. The ability of being able to talk with a compassionate attorney in their native language brings ease and comfort to our clients."



### Planting the seed and watching it grow

Though the initiative is still very new (only eight months old as wof this writing), Patricia feels the possibilities are endless.

"My position is the first of its kind. While the initiative is in its initial stages, I am very excited regarding the possibilities and positive outcomes this initiative can have in the Latinx community," Patricia said.

Right now, the Spanish Language Services team is focusing on ways they can replicate the collaboration between CARPLS and our partner Taller de José, where we have dedicated appointments set up with clients to merge legal and social service resources.

18% of Chicago speaks Spanish as their primary language. Even though our hotline call numbers for the Spanish-speaking community are below 10%, a lot of that has to do with barriers.

"Part of my role as Spanish Language Supervisor will also involve meeting those in the community face to face so that they understand CARPLS is here for them in their time of need," Patricia said.

Patricia's dream would be to have a dedicated, bilingual extended hours hotline, only for Spanish-speaking clients. Ultimately, she believes slow and steady wins the race. Patricia wants to get to know some of the other partners to see where there could be further collaboration in order to establish a firm connection with the Latinx community.

### **OFFICERS**

### President

Michael B. Slade Kirkland & Ellis LLP

#### Vice President

Sarah M. Padgitt Baxter International Inc.

#### Secretary

Amy Van Gelder Skadden, Arps, Slate, Meagher & Flom LLP

#### Treasurer

Michael R. Pace Berkeley Research Group, LLC

### **BOARD OF DIRECTORS**

#### Bill Cleaver Consilio

Holly A. Harrison Harrison Law LLC

Kyle R. Hartman CNA

Elizabeth Hutchins Ankura

Sarah M. Konsky University of Chicago Law School

Bryan Locke Sard Verbinnen & Co.

### Andrew MacNally Bartlit Beck LLP

Bartiit Beck LLP

Eric Matrejek Berkeley Research Group, LLC

Andrew F. Merrick Jenner & Block LLP

Stacie Neeter Stout

Andrew K. Polovin Tempus Labs, Inc.

Anna Simpson Sterling Bay, LLC

## Katelyn Sprague

Baker McKenzie, Board Liaison

Kathleen A. Sweitzer Maestro Health

Nilofer I. Umar Sidley Austin LLP

Nicole Wells FTI Consulting

Dana O. Williams The Northern Trust Company

David B.H. Williams Williams, Bax & Saltzman, P.C.

### **OFFICERS**

#### Chair

Shaun Hawkinson Lempia Summerfield Katz LLC

Vice Chair Anthony May Legility, LLC

VP of Engagement Saira Shirazi

VP of Recruitment Amy Lenz BakerHostetler

# Tamkin Anwar Chris

Littler Mendelson, P.C.

Kevin Baker Alvarez & Marsal

Stacy Bardo Bardo Law, P.C.

Matthew Connelly Freeborn & Peters

Christian Damon
The Allstate Corporation

Priya Desai Mayer Brown LLP

Jeremy Goldkind Steptoe & Johnson, LLP

Jessica Guiang Charles River Associates

Margaret Haas Quinn Emanuel Urquhart & Sullivan LLP

### Chris Hamway The Kraft Heinz

PROFESSIONALS BOARD

Company

Katherine Haussermann

Dana Hill Mayer Brown LLP

Robert Kappers Steptoe & Johnson, LLP

Jennie Kratochvil Mayer Brown LLP

**Ryan Krusko** Astor Professional Search

Perry Lumpkin Sidley Austin LLP

**Kim Leung** Chinese American Service League James Medek Jump Trading

Zackary Meuser Mesirow Financial

Chad Riley Legility, LLC

Emily Robins Eversheds Sutherland

Elyse Smith Veritext

Erica Spangler Raz Chicago Lawyers Committee for Civil Rights

Katelyn Sprague Baker McKenzie

Amy Starinieri Gilbert McGuireWoods LLP

Michael M. Zmora CBOE Global Markets

### **ADVISORY BOARD**

Robert Armour Allstate Insurance Company

Dean Nina S. Appel Loyola University of Chicago School

of Law

Paul E. Bateman Littler Mendelson, P.C.

Robert J. Bingle Corboy & Demetrio, P.C.

Bruce R. Braun Sidley Austin LLP

Michael H. Cramer Ogletree, Deakins, Nash, Smoak & Stewart, P.C.

Leslie D. Davis National Association of Minority & Women Owned Law Firms Nick J. DiGiovanni Locke Lord LLP

Shawn Fagan Citadel LLC

Ralph G. Gabric Haynes & Boone

Sean W. Gallagher Bartlit Beck LLP

The Honorable Susan Fox Gillis Circuit Court of Cook County

Andi S. Kenney Jenner & Block LLP

Jonathan D. Lotsoff Morgan, Lewis & Bockius, LLP

The Honorable William A. Lowry Nyhan, Bambric, Kinzie & Lowry, P.C. Sally J. McDonald DLA Piper LLP

Maureen A. Mosh

Glenn D. Newman

Richard F. O'Malley Sidley Austin LLP

Pamela L. Peters The Northern Trust Company

Michael A. Pope McDermott Will & Emery LLP

Andrew D. Richmond Cornerstone Research

Peter L. Rossiter Schiff Hardin LLP

Daniel D. Rubinstein Sidley Austin LLP Mary Ann Sarosi

Professor Leonard J. Schrager UIC John Marshall Law School

Susan J. Schwartz Corboy & Demetrio, P.C.

G. Scott Solomon Charles River Associates

Steven G. Steger Steger IP, LLC

Bruno W. Tabis Huck Bouma PC

Latasha R. Thomas Clark Hill PLC

Donald E. Walther APITech



# Thank You to Our Donors

This annual report acknowledges the donors who gave from July 1, 2020, through June 30, 2021. We are so grateful for the generous support we received through FY21 and the ongoing commitment of so many to our mission. While we make every attempt to acknowledge all our donors, some names might have been omitted unintentionally. If you notice an error or have any questions about this list, please contact Michelle Patterson. Development Director, at 312.421.4014

#### EVERYDAY JUSTICE SOCIETY DONORS HONOR ROLL

(Annual Donors of \$1,000 or more)

### \$100,000+

The Chicago Bar Foundation

Illinois Equal Justice Foundation

Lawyers Trust Fund of Illinois

### \$25k-99,999

Anonymous

City of Chicago, Office of the Comptroller

Polk Bros. Foundation

Salesforce

Allstate Insurance Company

### \$10k-24,999

Berkeley Research Group, LLC

City of Chicago, Senior Project

Holly Harrison

& Andrew Neal

John & Yvonne Held

Illinois Bar Foundation Littler Mendelson, PC

Kenneth Morrison

& Susan Kahn Morrison

Peter & Kay Rossiter Sidley Austin LLP

Winston & Strawn LLP

10

### \$5k-9.999

Anonymous

Nan Greenough

Mesirow Financial

Robert R. & Gayle T. Meyer Family Fund Advisor(s)

Provisio Partners Illinois

Public Interest Law Initiative

Sisters of St. Joseph of Orange Fund

G. Scott & Christina Solomon

### \$1k-4,999

Alvarez & Marsal

Anonymous (3)

Colleen Batcheler

Baxter International Inc.

Philip Beck

Peter Bell

**BFK Foundation** 

Caliber Advisors

Choe Global Markets

Thomas Clancu

& Dana Ione Green Robert & Isabel Curley

Debora de Houos & Walter Carlson Exelon Corporation

Lori Fanning

Mark Ferguson

Paul & Susan Freehling

Ralph & Barbara Gabric

Catherine & Brent Gledhill

The Hon. Patrick & Joyce Heneghan

Frederic Klein & Frieda Jacobs

Kraft Heinz Company

Kuhn Giving Fund

Brock & Kristen

Lamarca

Legility

Lempia Summerfield

Katz LLC

Madison & Susan L. Lees Foundation

Eric Matrejek

Scott McBride

James & Chelsea Medek

Andrew & Camilla Merrick

Midland National Life Insurance Co.

James Mutchnik

Nuhan Bambrick Kinzie & Lowry P.C.

Henry & Tanya Pietrkowski

Alexandra Ponce de Leon

Providence Bank & Trust

Susan Pulido Craven

Chad Riley

Emily & Michael Robins

John & Susan Schaal

David & Judith Feigon Schiffman

Prof. Leonard Jay & Joyce Schrager

Susan Schwartz

Brian Shevitz

& Karen O'Sullivan

Michael & Renee Slade

Charles Smith

Lisa Stegink & M.W. Erickson

Amy Van Gelder

& David Senicka

Patricia A. Wrona

Zebra Technologies Corporation

Michael & Megan Zmora

### \$500-999

Anonymous (7) Suzanne Bettman

Adam Case

& Alicia Weber Linton Childs Patrick Doody

The Hon, Barbara Flynn Currie Paul & Asha Furlow

James Ducayet

Noah Finkel

Dykema Gossett PLC

**Exelon Corporation** 

Lisa Gibbons The Hon. Susan Fox Gillis

Christopher &

Chris & Sydney Hamway

Kathleen Henn

Mark Hersh Gina Keefe

Kirkland & Ellis Foundation

Jennifer Kratochvil & Chris Wachal

Randall & Renanah Lehner

Janet O. Love

Sean Martin

Sally McDonald & Richard Levin

David Moes

O'Hagan Meyer LLC

Camille Olson & Michael Reed

Felicia Perlman

Sheila & Edward Pont

Drs. Thomas

& Theresa Pretlow

Mary Quigg

Renee Rossi

Leslie Smith

Kathleen Sweitzer

John Joseph Tullu Nilofer Umar

David & Clara Williams Garrett K. Williams

\$250-499

Kimberly Leung

Beth Boehrer

& Joan Meskin

Michael Bojan

Nina S. Appel

Berman

Michael Berman

Mitchell Bryan

The Calmark Group Thomas & Michele

Carter Richard Cartier

Godfrey

Timothy & Patryck Carwinski

Barry Chatz

Daniel Cherru

Karla Chrobak & Daniel Polsby

Leslie Corbett & Aaron Chenoweth

Katherine De Groote Victoria Donati

Duff & Phelps Wendy Feinstein

Marcia Goodman & Hiroyoshi Noto

David Gordon The Hon. James

Hanlon Prof. Dana Hill

The Hon, James Kaplan

Sharon L. Kina Foundation

John & Jill Levi

Robin Loundu Perry Lumpkin

Lynn & Deborah Malbrough

The Hon. Mary Anne & Michael Mason

The Hon, Pamela McLean Meyerson & Charles Meyerson

Edward Morris

Sonua Naar The Hon, Marua Nega

Daniel & Karen

Niemeuer John & Joy O'Malley

Jonah Orlofsku & Joan Polacheck

Pamela Panczyk Steven Pflaum & Karen Robertson

Michael & Christine Pope

Prosocial Supper Club Chicago

Stephen & Susan Prout Andrea Raila

Thomas Roberts & Teresa Grosch

Ronald Rohde

Sara Roitman & Benjamin Whiting

Ryan Scarcella

The Hon. Catherine Schneider & Lisa Colpous

Bruce & Alicia

Schoumacher Allen & Lisa Schwartz

Jeannette Schultz

Kristen Seeger Joseph Seliga

& Vanessa Vergara

Jean Sheridan Kenneth & Jill Shiner Tiffani & Ryan Siegel Barry Silver Anna Simpson Samuel & Maru Skinner Patricia Slovak Erica Spangler Raz & Eric Raz Amy Starinieri Gilbert Constantine Trela Richard Veys Monica Weed & Frank Smith

11

Anonymous (6) Aon Corporation

Michel Williams Keith & Debra Wilson The Hon, Michael Zissman

### \$100-249

Rosa M. Abreu Allison Adams Shama Ahmed Joan Akalaonu Capt. Andrew & Lisa Allen Miriam Ament

Anonymous (11)

David Lee Applegate & Dorceen Boyle

& David Forman

Barbara J. Auerbach

Theodore & Cherul Banks

Ray Basso

Beattie Freeman Onorato Family Law Group LLC

Judy Beaupre

Christu Bednar

Debbie Berman

Thomas Betlej

James Biery

Thomas Borland

Mark Brooker

The Hon, Janet Adams Brosnahan & James Brosnahan

James Patrick Brown

Nora Byrne

Christy & Barry Chapman

John & Charene Childers

John Christian

Robert Cichocki

Susan Clarke

Marianne Combs

The Hon. Jeffrey Cummings



Barbara Davia Suheilu Natal Davis & George Davis, Jr. Andrea Despotes Julia Doyle Keith Earlu The Hon. Fé Fernandez Thomas Field Carl Flaningam JoAnne Gasienica Jonathan Gewurz Robert Glaves Marvin Goldblatt Miriam Golden Molly & Christopher

Golden The Hon. Leida Gonzalez-Santiago Richard Gorman Douglas Graham

Hugh & Mary Ann Griffin

Jessica Guiang Justin Hagan

Prudence & Peter Hallarman

The Hon, David Haracz & Mary Dolan

Maureen & Adam Hawkins George Healy

Charles & Jill **Heaton Gross** 

Susan Heinrich Robin & Edrene Heiss

Ted Helwig

Ashlee Highland Martha Highland

John Hirsch

Peter Honiamann & Molly Foley

Rae Hyde-Basso The Hon. Michael

Hymon Irwin IP LLC

Thomas Jaconettu

Beth Johnson

Paul Jorissen

John & Mary Ann Kenesy

Dima Khalidi

Ann-Louise & Dennis Kleper

Jeffreu Kraus & Cherie Balan

Ryan Krusko Kevin Lada

Marcie Lape

Anna Lee

Lasko Legal Services

Ltd. Jonathan Ledsku & Jeanne Marie Cole Gail Lee Amu Lenz

Andrew LeSueur

Samuel Levin

Sidney Levine

Thomas Lucas

Kim Malbrough

Anthony May

McDonald's

Maureen

Sandra Mertens

Amber Mikula

Linda Ann Miller

The Hon, Martin Moltz Paul Montoya

& Tara Goskusky

Pamela Loewenstein

Lindsey Marcus

McGann-Ryan

Alejandro Menchaca

LoGalbo

Robert Minkus

Christina Mitakis

Mary LeSueur

Philip & Arlene Lieb

Christina Lopez

Paul MacDonald

Charles Maloney

Marcia McCallum

Corporation

& Susan Marie Lee

James Moran John Moynihan Eric & Barbara Muceus The Hon. Patrick Murphy & Susan Sitter Joseph Murphy Dr. Mark Netzel & Aleida Lozano-Netzel Barbara O'Brien Eileen ONeil

Debra Oswald Denise Pietrucha Gary Pines Jamila Ra

Robert Ready, Jr. Barru Rosen

& Marjie Sandlow Edward & Susan Ruff

Michael Savage John & Aileen Schloerb

Ruth Ann Schmitt Linda Schneider

Edward Schneidman & Jean Kroll

Prof. Clifford & Nancu Scott-Rudnick

Michael & Sara Sher Gerald & Geri

Sherman The Hon, Karen

Shields & Richard Neville

Kevin Sido

Sklarsky

Edward D. Siebert Charles & Elizabeth

Richard & Mary Elizabeth Skrodzki

Charlyn Slade Rodney Slutzky Thomas Smedinghoff

James & Jacquelun Graham Sobieraj

Joel Stein & Michele Grimaldi Stein Steptoe & Johnson LLP Amanda Swanson Rita Tandaric Joseph & Cynthia Thornton Tobin & Munoz, LLC George Vinuard Ralph Waller Leslie Wallin Gary Weintraub Robert Weisman & Audrey Selin James Whitehead Wendy Wils Gretchen Wolf Todd Young & John Dally Zachary Zarnow

Fross

## <\$100

Leslie Corbett & Agron Chenoweth

Thomas Demas

Nancy DeSandolo

Sharon & Richard DeVault

Shayla Dvorak Ann Fisher

Gayle Fitzgerald

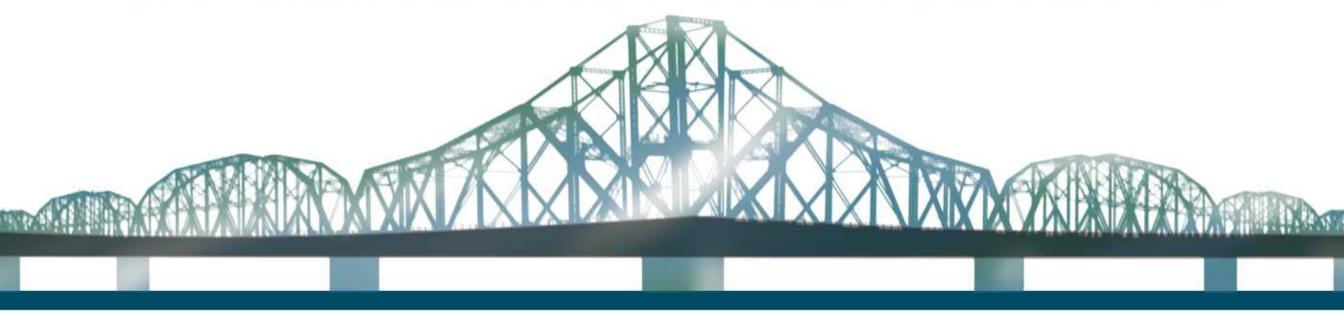
Roger & Madelon John & Lynn Murphy Sarah Navarro Monique Germain Deborah O'Connell Arnold & Susan Jacqueline Ginsburg Papadopoulos Zoila Gonzalez Francine Penn Karen Gray-Keeler Sarah Polich Leah Greenblum Jennifer Price Cherie Hallman Sarah Handler Mark & Janet Hassakis Carla Reiter Colleen Hickey **Emily Rose** Joan Higgins Dennis Santoni Brandi Seroski Eileen Shannon Karen Shaw Sarane & Bruce Siewerth Jodi Silberman Marilun Smith Anna & Frederick Steiner Thermo Fisher

David & Suzanne Scientific Jeanne & John Tsolakos & Pamela Valderrama Vaniam Group

Steven & Missy Ravid Debra & Stewart Reich John & Tina Steketee **UKOGF** Foundation The Hon, Franklin Karen VanderMeer Michele Villalobos Christopher Wade Gilbert Whitehead Stuart Widman & Diana Weiss Widman Pam Williams Linda Wilson Carlos Zambrano & Maria Mora Jeanne Ziegler Krulewich

Holmes Jessica Horwitz Lauren lezzi Pamela Jock Trinesha Jones Joel Koch Christine Zuzda Adele & Thomas Kulchawik Stephanie Kung Michael Accomando Donna Lamberty Fred & Corrine Lane AmazonSmile Kara Amouyal The Hon. Diane Larsen & Edward Anonymous (22) Maliszewski Falan Austin Alison LeSueur Elizabeth Boe Susan & Thomas David Carlson Lewers Christine Conry Jessica L'Heureux Kristin Lingren Diana Lopez Nickolas Dallas David Maes Christian Damon Patrick & Jeanine McCarthy Surbhi Desai Phillip & Janice McCown John & Marguerite Elizabeth Deucher Mehler Benevity Maria Mora Elizabeth Donohue Paula Mrowczynski-Hernandez Jo Elle Munchak 13

# BUILDING OUR PARTNERSHIPS



Each year, we help thousands of people who can't afford an attorney find answers to their everyday legal problems free of charge, through our main hotline and the issue-specific projects we manage.

For Cook County residents, they can call our flagship hotline at 312-738-9200.

Our experienced attorneys and partners are here to offer solutions, often resolving issues in a single call.



Eviction Help Illinois is a state-funded network of nonprofits providing free legal aid, mediation services, and other resources, in response to the eviction crisis.

855-631-0811 or visit evictionhelpillinois.org



COVID HELP provides free legal information, 24/7, to Illinoisans on housing issues such as eviction, debt, bankruptcy, foreclosure, guardianships, unemployment, and many more issues.

covidhelpillinois.org



CARPLS attorneys counsel veterans, military personnel and their families on civil legal issues statewide and connect them with further legal services with our 20+ partners around the state.

855-452-3526 or visit ilaflan.org



Through this Cook County program, CARPLS helps people with evictions, foreclosures, and unresolved debt issues and connects them with services that divert them from the courts.

855-956-5763 or visit cookcountylegalaid.org

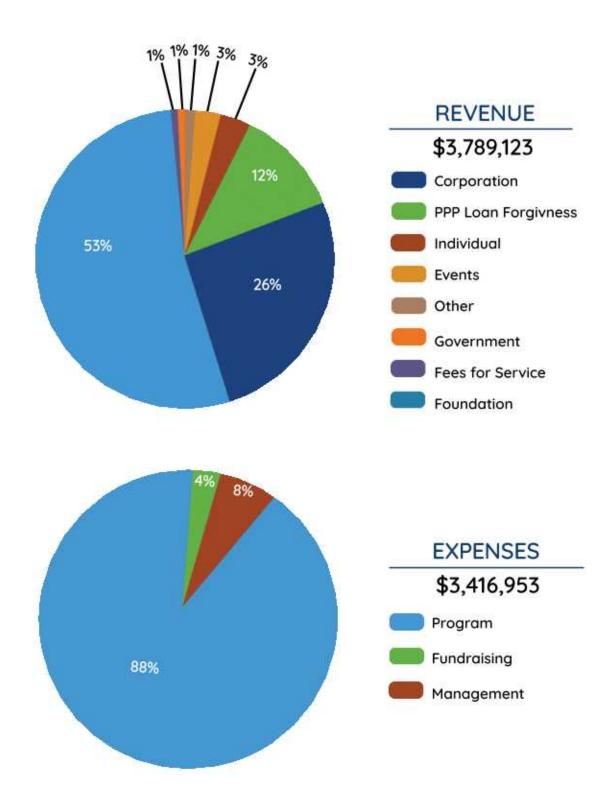


CARPLS works with 20+ partners around the state to help people start the process of clearing cannabis arrests and convictions.

855-963-9532 or visit newleafillinois.org

# **CARPLS 2021 FINANCIALS**

JULY 1, 2020-JUNE 30, 2021





# LEAVE A LEGACY

There are many ways to make charitable gifts to CARPLS that maximize your financial and tax benefits and leave a lasting and meaningful legacy. Please contact Michelle Patterson, Development Director, at mpatterson@carpls.org if you plan to make any of the following gifts.

Bequests - You may make a bequest to CARPLS by directing in your will and/or other documents that certain assets be transferred to CARPLS after your death. We encourage you to discuss your bequest plans with your attorney or financial advisor.

**Life Insurance Policies -** You can name CARPLS as the beneficiary or contingent beneficiary of a life insurance policy, which can reduce the taxable value of your estate.

Retirement Plan Assets - Funds held in retirement plans (including 401ks and IRAs) at death can often be subject to income and estate taxes reducing the amount left to heirs. You can name CARPLS as a designated beneficiary in the plan or IRA document or direct that an IRA distribution be made directly to CARPLS.

Charitable Remainder Trust - You can provide annual payments to one or more individual beneficiaries for a term specified in the instrument creating the CRT. At the expiration of the term, any property remaining in the CRT is distributed to one or more charitable beneficiaries.

Charitable Lead Trust - You can set up a trust that pays an annuity to one or more charitable organizations for the term specified. At the expiration of the term, any property remaining in the CLT passes, free of additional transfer taxes, to one or more designated non-charitable beneficiaries.

# Get Involved with CARPLS

- Make a one-time gift or become a recurring donor by going to our website at www.carpls.org/ make-a-donation/ and contribute to sustaining the organization.
- Inquire about becoming a CARPLS Board member or joining the Professionals Board. Email Michelle Patterson, Development Director, at mpatterson@carpls.org.
- Collaborate with us on events. Are you a
  partner legal aid or social service organization
  that would like to work with CARPLS?
   Reach out to us at info@carpls.org.
- Follow us on social media. Search CARPLSLegal on Twitter, Facebook and LinkedIn and share our posts!
- Read our blog at www.carpls.org/blog and reach out to us about submitting an article or op-ed at info@carpls.org.
- Share our newsletters with your network!
   You can see our recent news at www.carpls.org/media.

For other questions, reach out to Nicole NeSmith, Communications Director, at nnesmith@carpls.org.



www.carpls.org

# STAFF

Shama Ahmed Staff Attorney

Kenny Bahena Paralegal

Aaron Baker Staff Attorney

Joycelyn Bell Staff Attorney

Laura Boggioni Staff Attorney

Bob Brown Paralegal

Geneva Brown Staff Attorneu

Kathleen Callahan Supervising Attorney

Daphnee Camilien Staff Attorney

Nancy Chaidez Paralegal

Christy Chapman Staff Attorney

Naureen Choudhury Staff Attorney

Karla Chrobak Supervising Attorney

Patricia Cintron-Bastin Supervising Attorney

Essence Craig Staff Attorney

Mary Flynn Staff Attorneu Juliet Gilbert Staff Attorney

Molly Golden Staff Attorney

Ashlee Highland Supervising Attorney

Peter Honigmann Supervising Attorney

Kevin Horan-Bussey Finance Manager

Amanda Kelly Staff Attorney

Dolores Leone Staff Attorney

Caroline Longstreet Staff Attorney

**Yaritza Lopez** Paralegal

Sandra Lovestrand Staff Attorney

Aleida Lozano-Netzel Staff Attorney

Yolanda Martinez Paralegal

Grisel Medina Paralegal

Maria Mora Supervising Attorney

Ed Morris Staff Attorney

Tarish Morris Paralegal Nicole NeSmith Director of Communications

Bernard Okitipi Supervising Attorney

Michelle Patterson Development Director

Stephen Paul Staff Attorney

Steve Prout Staff Attorneu

Mary Jo Rosso Staff Attorney

Al Schwartz Executive Director

Rosalind Scott
Office Administrator

Nick Seidel Paralegal

Caroline Simon Staff Attorney

Dennis Trainor Staff Attorney

Ian Turnipseed Staff Attorney

Leslie Wallin Supervising Attorney

Melissa Wemstrom Supervising Attorney

Pat Wrona Legal Director





Navigate across for free. It may change your life forever.



www.carpls.org